



The University of Wisconsin institutions are equal opportunity employers committed to the policies and principles of affirmative action. To advance the implementation of these policies and to assist with responding to federal and state affirmative action reporting requirements, it is important that the following information be gathered from all employees. The information provided will remain confidential. It will be shared only on an authorized need-to-know basis with selected personnel in the University of Wisconsin System. The information will be used primarily for aggregate reporting purposes or for meeting other affirmative action needs at the institution or system level. Failure to submit data will not in any way affect your present or future employment. Please be advised, if you do not provide the racial/ethnic heritage information, federal regulations stipulate that a visual survey or post-employment records may be used to acquire racial/ethnic heritage information necessary for the completion of affirmative action reports.

**RACIAL/ETHNIC HERITAGE** (Check Only One)

- (1) Black, not of Hispanic origin: A person having origins in any of the Black racial groups of Africa.
- (2) Asian or Pacific Islander: A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
- (3) American Indian or Alaskan Native: A person having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- (4) Hispanic: A person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
- (5) White, not of Hispanic origin: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.

**DISABILITY/HANDICAP**

The Rehabilitation Act of 1973, as amended, defines a "handicapped individual" for the purpose of the program as any person who:

- a) has a physical or mental impairment which substantially limits one or more of such person's major life activities;
- b) has a record of such impairments; or
- c) is regarded as having such impairment.

Are you a Handicapped Individual?  Yes  No

**According to Federal Law, all male U.S. citizens, and male aliens\* living in the U.S. who are 18 through 25 years of age, are required to register with Selective Services. Failure to comply with this law will prevent employment by the State of Wisconsin.**

**\*Male aliens who are in the U.S. on student or visitor visas and men who are part of a diplomatic or trade mission and their families are not required to register with Selective Service.**

I certify that I have registered with Selective Service.

I am not required to register.

Sign \_\_\_\_\_ Date \_\_\_\_\_

## **VETERAN'S STATUS**

- I am not a veteran. (If you check this box, you do NOT need to complete SECTION A.) **Note:** *Spouses of disabled or deceased veterans may need to complete SECTION A.*
- I am a veteran. (If you check this box, complete SECTION B.)

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## **SECTION A: Disabled Veterans and Spouses of Disabled or Deceased Veterans. *Check only one box.***

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- A.  Veteran with less than 30% service-connected disability.
- B.  Veteran with at least 30% but less than 70% service-connected disability.
- C.  Veteran with a 70% or greater service-connected disability.
- D.  Spouse of a disabled veteran whose service-connected disability is at least 70%.
- E.  Unremarried spouse of a veteran killed in action or a veteran who died of a service-connected disability.
- F.  Current state employee in the classified (civil service) system and have a 70% or greater service-connected disability.

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## **SECTION B: Check All Boxes That Apply.**

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I. I had active service for at least one day during one of the following wartime periods:

- 01 World War II: August 27, 1940 to July 25, 1947
- 02 Korean Conflict: June 27, 1950 to January 31, 1955
- 03 Vietnam War: August 5, 1964 to January 1, 1977
- 04 I served on active duty as a member of the Reserve or National Guard who was ordered to active duty because of the 1961 Berlin Crisis under Section I of the Executive Order 10957.
- 17 Persian Gulf War/Desert Shield/Desert Storm: August 1, 1990 to date to be determined
- 22 Afghanistan War: September 11, 2001 to date to be determined
- 23 Iraq War: March 19, 2003 to date to be determined

II.  20 I served for at least two continuous years on active duty or the full period of my initial service obligation; or was discharged or released after less than two years due to hardship or a service-connected disability or a reduction in the armed forces. (Service did not have to occur during specified war period or campaign but must be under honorable conditions.)

III. I am entitled to the Armed Forces, Navy or Marine Corps Expeditionary Medal or the Vietnam Service Medal for participation in the following campaigns that occurred within the inclusive dates indicated:

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|--|---|
| <input type="checkbox"/> 05 Berlin: August 14, 1961 to June 1, 1963        | <input type="checkbox"/> 12 Quemoy and Matsu: August 23, 1958 to June 1, 1963                         |
| <input type="checkbox"/> 06 Congo: July 14, 1960 to September 1, 1962      | <input type="checkbox"/> 13 Taiwan Straits: August 23, 1958 to January 1, 1959                        |
| <input type="checkbox"/> 07 Cuba: October 24, 1962 to June 1, 1963         | <input type="checkbox"/> 14 Vietnam: July 1, 1958 to August 4, 1964                                   |
| <input type="checkbox"/> 08 Grenada: October 23, 1983 to November 21, 1983 | <input type="checkbox"/> 15 Middle East Crisis [S.45.34(2), Wis. Stats.]                              |
| <input type="checkbox"/> 09 Laos: April 19, 1961 to October 7, 1962        | <input type="checkbox"/> 16 Operation Just Cause-Panama: December 20, 1989 to January 31, 1990        |
| <input type="checkbox"/> 10 Lebanon: July 1, 1958 to November 1, 1958      | <input type="checkbox"/> 18 Operation Restore Hope-Somalia: December 9, 1992 to date to be determined |
| <input type="checkbox"/> 11 Lebanon: August 1, 1982 to August 1, 1984      | <input type="checkbox"/> 19 Bosnia: December 1, 1995 to date to be determined                         |
|  | <input type="checkbox"/> 21 Operation Enduring Freedom: September 11, 2001, to date to be determined  |

**Please return all pages to the Human Resources Department, 203 Administration Building.**